

RESOLUTION NO. 2018 ____

A RESOLUTION OF THE TOWN COUNCIL, THE TOWN OF MIAMI LAKES SUBJECTING THE TOWN COUNCIL TO THE TOWN'S ANTI-DISCRIMINATION POLICY AS DESCRIBED IN TOWN MANAGER'S ADMINISTRATIVE ORDER 5-01.2, AS MAY BE AMENDED FROM TIME TO TIME; PROVIDING FOR INCORPORATION OF RECITALS; AUTHORIZING THE TOWN MANAGER AND TOWN ATTORNEY TO TAKE NECESSARY MEASURES TO IMPLEMENT THE RESOLUTION; AND PROVIDING FOR AN EFFECTIVE DATE. (MINGO)

WHEREAS, the Town of Miami Lakes (the "Town") provides an anti-harassment/discrimination policy for its employees detailed in Administrative Order 5-01.2; and

WHEREAS, during the April 3, 2018 Town Hall Meeting, the Town Council passed a motion to adopt a resolution subjecting them to the anti-harassment/discrimination policy; and

WHEREAS, the Town Council believes it is in the best interest of the Town to subject and include themselves to the Town's anti-harassment/discrimination policy as outlined in Administrative Order 5-01.2, as may be amended from time to time.

NOW, THEREFORE, BE IT RESOLVED BY THE TOWN COUNCIL OF THE TOWN OF MIAMI LAKES, FLORIDA, AS FOLLOWS:

Section 1. Recitals. The foregoing Recitals are true and correct and incorporated herein by this reference.

Section 2. Authorization of Town Officials. The Town Manager and/or his designee and the Town Attorney are authorized to take all steps necessary to implement the terms and conditions of this Resolution.

Section 3. Adoption of Administrative Order 5-01.2 Anti-harassment/discrimination policy. Administrative Order 5-01.2, Anti-harassment/discrimination policy shall apply to the Town Council, as may be amended from time to time.

Section 4. Effective Date. This Resolution shall take effect immediately upon adoption.

The foregoing resolution was offered by Councilmember _____ who moved for adoption. The motion was seconded by Councilmember _____ and upon being put to a vote, the vote was as follows:

Mayor Manny Cid	_____
Vice Mayor Frank Mingo	_____
Councilmember Luis Collazo	_____
Councilmember Tim Daubert	_____
Councilmember Ceasar Mestre	_____
Councilmember Nelson Rodriguez	_____
Councilmember Marilyn Ruano	_____

Passed and adopted this _____ day of _____, 2018.

Manny Cid
Mayor

Attest:

Gina M. Inganzo
Town Clerk

Approved as to form and legal sufficiency:

Raul Gastesi, Jr.
Gastesi & Associates, P.A.
Town Attorneys