

MINUTES
Workshop
Employee Retention Program
April 3, 2017
6:00 P.M.
Council Chambers
6601 Main Street
Miami Lakes, FL 33014

I. CALL TO ORDER:

The meeting was called to order at 6:15 P.M.

II. ROLL CALL:

The following councilmembers were present: Mayor Manny Cid, Vice Mayor Tony Lama, Councilmember Luis Collazo, Councilmember Tim Daubert, Councilmember Ceasar Mestre, Councilmember Frank Mingo, and Nelson Rodriguez.

III. PLEDGE OF ALLEGIANCE/MOMENT OF SILENCE:

Councilmember Tim Daubert ledge the Pledge of Allegiance.

Councilmember Nelson Rodriguez led the Invocation.

IV. PUBLIC COMMENTS:

Bonnie Cintron came before the council and spoke about the recent developments, about the growing population in the Town of Miami Lakes and asked the Town Council to not open the bridges on NW 154 Street and 170th.

V. ITEMS FOR DISCUSSION:

Assistant Town Manager, Andrea Agha, gave a power point presentation on the Employee Retention Program. Her presentation consisted of background information such as the Fiscal Year 2016-2017 Budget Development Process, the TOML Staff being undercompensated, employment market conditions, and a Fiscal Impact Summary.

Ms. Agha also explained the senior staff focus group, the industry trends, colleagues in other municipalities, consultation with Health Benefits Providers and explained in detail the staff survey.

VI. ADJOURNMENT:

There being no further business to come before the Council, the meeting adjourned at 6:55 P.M.

Approved on this 2nd of May 2017.

Manny Cid, Mayor

Attest:

Gina M. Inganzo, Town Clerk