Department	City	Miami Lakes Current
		Salary
	Popluation	30,000
	Position	
Administration	Town Manager	\$189,800.00
	Assistant Town Manager	\$120,000.00
	Budget Officer	\$84,000.00
	Human Resources Specialist/ Generalist	\$38,000.00
	Assistant to Town Manager	\$61,000.00
	Procurement Specialist	\$50,000.00
	Procurement Manager	\$70,000.00
	Grants Administrator	\$68,000.00
	Receptionist	\$30,000.00
Town Clerk	Town Clerk	\$72,013.00
	Assistant to Council *(Serves as Deputy Clerk)	\$40,000.00
	Assistant to Mayor	\$35,000.00
Building	Building Official	\$125,000.00
	*Serves as Facility Manager	
	Chief Building Inspector	\$77,265.00
	Senior Building Inspector	\$72,800.00
	Building Department Administrator	\$62,000.00
	*Serves as BTR Licensing Administrator	
	*Serves as Certified Flood Plain Manager	
	Facilities Coordinator	\$40,000.00
	Permit Clerk I	\$27,040.00
Finance	Finance Director	\$125,000.00
	Controller	\$85,520.00
	Accounting Clerk	\$37,440.00
	Accounting Technician or Accountant I	\$40,000.00
Community and Leisure Services	Chief of Operations	\$122,500.00
	* Serves as Parks Director	
	Director of Outreach and Economic Dev	\$105,000.00
	*Serves as Communications Director	
	* Serves as Chief of Staff	
	Community Outreach Mgr (PIO)	Vacant
	Parks and Recreation Manager 2 (Leisure Svc)	\$60,000.00
	Parks and Recreation Manager 1 (Parks)	\$50,000.00
	Programs Coordinator	\$45,750.00
	Special Events Coordinator	\$58,384.00
	*Serves as Committee Coordinator	
	Landscape/Grounds Maint. Sup.	\$65,000.00
	Arborist	\$54,000.00
	Leisure Services Specialist (PT Rec Aide)	14,040.00
Planning & Zoning	Director of Planning	\$95,000.00
	Senior Planner	\$60,000.00
	Code Compliance Supervisor	\$69,581.00
	Planning/ Zoning Technician	\$38,380.00
	Transportation Planning Coordinator	\$41,500.00
	Zoning Official	\$48,193.00
Public Works	PW Director	\$104,535.00
	Office Specialist	\$34,320.00
	Equipment Operator I	\$25,189.00
	Equipment Operator II	\$37,814.00

AVERAGE	DELIA		IVIIIN	IVIAA
¢201 007 67	(\$11.207.67)		¢17F 000 00	¢251 024 00
\$201,007.67	(\$11,207.67)		\$175,000.00	\$251,934.00
\$141,407.50	(\$21,407.50)		\$120,000.00	\$168,000.00
\$92,700.00	(\$8,700.00)		\$84,000.00	\$92,700.00
\$57,335.67	(\$19,335.67)		\$38,000.00	\$76,490.00
\$60,477.13	\$522.88		\$47,486.00	\$82,162.00
\$66,790.25	(\$16,790.25)		\$50,000.00	\$70,351.00
\$80,646.00	(\$10,646.00)		\$70,000.00	\$100,000.00
\$60,448.50	\$7,551.50		\$55,897.00	\$68,000.00
\$30,113.00	(\$113.00)		\$20,800.00	\$47,316.00
\$100,865.00	(\$28,852.00)		\$69,999.00	\$140,438.00
\$48,922.25	(\$8,922.25)		\$40,000.00	\$54,267.00
\$55,655.40	(\$20,655.40)		\$35,000.00	\$72,500.00
\$120,949.25	\$4,050.75		\$79,186.00	\$165,711.00
\$88,541.17	(\$11,276.17)		\$77,265.00	\$99,157.00
\$72,962.00	(\$162.00)		\$66,818.00	\$79,268.00
\$65,514.14	(\$3,514.14)		\$48,547.00	\$83,035.00
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\$64,613.33	(\$24,613.33)		\$40,000.00	\$82,037.00
\$36,399.50	(\$9,359.50)		\$27,040.00	\$47,949.00
\$127,556.20	(\$2,556.20)		\$67,558.00	\$166,974.00
\$94,690.00	(\$9,170.00)		\$80,412.00	\$108,968.00
\$39,472.50	(\$2,032.50)		\$37,440.00	\$40,587.00
\$47,790.25	(\$7,790.25)		\$40,000.00	\$62,850.00
\$164,000.00	(\$41,500.00)		\$122,500.00	\$164,000.00
\$118,979.75			\$99,754.00	\$167,614.00
\$116,286.33	(\$11,286.33)		\$85,000.00	\$140,545.00
\$90,396.00	,		. ,	, ,
\$72,500.00				
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\$58,988.20			\$52,000.00	\$65,000.00
\$62,529.00	(\$2,529.00)		\$50,680.00	\$80,376.00
\$60,746.60	(\$10,746.60)		\$50,000.00	\$80,376.00
\$44,774.57	\$975.43		\$39,654.00	\$53,233.00
\$52,874.17	\$5,509.83		\$39,110.00	\$63,378.00
\$69,363.33	(\$4,363.33)		\$46,550.00	\$95,000.00
\$11,527.00	\$2,513.00		\$9,443.00	\$14,040.00
\$107,242.00	(\$12,242.00)		\$88,623.00	\$135,959.00
\$75,762.50	(\$15,762.50)		\$60,000.00	\$81,158.00
\$62,511.83	\$7,069.17		\$43,020.00	\$76,691.00
\$48,277.00	(\$9,897.00)		\$38,380.00	\$62,434.00
\$46,454.33	(\$4,954.33)		\$33,866.00	\$56,818.00
\$72,789.50	(\$24,596.50)		\$48,193.00	\$77,407.00
\$121,225.13	(\$16,690.13)		\$99,574.00	\$158,875.00
\$35,139.67	(\$819.67)		\$30,000.00	\$38,584.00
\$36,610.00	(\$11,421.00)		\$25,189.00	\$41,227.00
\$41,284.50	(\$3,470.50)	L	\$36,508.00	\$46,061.00

AVERAGE DELTA

MIN

MAX

Part time
Performs other duties in conjunction with position
Vacant position, reflects FY17 budget
Multiple salaries for the same position are averaged

Total (359,190)