| Department | City | Miami Lakes Current Salary |
| :---: | :---: | :---: |
|  | Popluation | 30,000 |
|  | Position |  |
| Administration | Town Manager <br> Assistant Town Manager <br> Budget Officer <br> Human Resources Specialist/ Generalist <br> Assistant to Town Manager <br> Procurement Specialist <br> Procurement Manager <br> Grants Administrator <br> Receptionist | \$189,800.00 |
|  |  | \$120,000.00 |
|  |  | \$84,000.00 |
|  |  | \$38,000.00 |
|  |  | \$61,000.00 |
|  |  | \$50,000.00 |
|  |  | \$70,000.00 |
|  |  | \$68,000.00 |
|  |  | \$30,000.00 |
| Town Clerk | Town Clerk | \$72,013.00 |
|  | Assistant to Council *(Serves as Deputy Clerk) | \$40,000.00 |
|  | Assistant to Mayor | \$35,000.00 |
| Building | Building Official <br> *Serves as Facility Manager | \$125,000.00 |
|  |  |  |
|  | Chief Building Inspector Senior Building Inspector | \$77,265.00 |
|  |  | \$72,800.00 |
|  | $\begin{gathered} \text { Building Department Administrator } \\ \text { *Serves as BTR Licensing Administrator } \\ \text { *Serves as Certified Flood Plain Manager } \end{gathered}$ | \$62,000.00 |
|  |  |  |
|  | Facilities Coordinator Permit Clerk I | \$40,000.00 |
|  |  | \$27,040.00 |
| Finance | Finance DirectorControllerAccounting ClerkAccounting Technician or Accountant I | \$125,000.00 |
|  |  | \$85,520.00 |
|  |  | \$37,440.00 |
|  |  | \$40,000.00 |
| Community and Leisure Services | Chief of Operations* Serves as Parks Director | \$122,500.00 |
|  |  |  |
|  | ```Director of Outreach and Economic Dev *Serves as Communications Director * Serves as Chief of Staff``` | \$105,000.00 |
|  |  |  |
|  | Community Outreach Mgr (PIO) <br> Parks and Recreation Manager 2 (Leisure Svc) Parks and Recreation Manager 1 (Parks) Programs Coordinator |  |
|  |  | Vacant |
|  |  | \$60,000.00 |
|  |  | \$50,000.00 |
|  |  | \$45,750.00 |
|  | Special Events Coordinator <br> *Serves as Committee Coordinator | \$58,384.00 |
|  |  |  |
|  | Landscape/Grounds Maint. Sup. <br> Arborist <br> Leisure Services Specialist (PT Rec Aide) | \$65,000.00 |
|  |  | \$54,000.00 |
|  |  | 14,040.00 |
| Planning \& Zoning | Director of Planning <br> Senior Planner <br> Code Compliance Supervisor <br> Planning/ Zoning Technician <br> Transportation Planning Coordinator <br> Zoning Official | \$95,000.00 |
|  |  | \$60,000.00 |
|  |  | \$69,581.00 |
|  |  | \$38,380.00 |
|  |  | \$41,500.00 |
|  |  | \$48,193.00 |
| Public Works | PW Director Office Specialist Equipment Operator I Equipment Operator II | \$104,535.00 |
|  |  | \$34,320.00 |
|  |  | \$25,189.00 |
|  |  | \$37,814.00 |


| AVERAGE | DELTA | MIN | MAX |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
|  |  |  |  |
| \$201,007.67 | (\$11,207.67) | \$175,000.00 | \$251,934.00 |
| \$141,407.50 | (\$21,407.50) | \$120,000.00 | \$168,000.00 |
| \$92,700.00 | ( $\$ 8,700.00)$ | \$84,000.00 | \$92,700.00 |
| \$57,335.67 | (\$19,335.67) | \$38,000.00 | \$76,490.00 |
| \$60,477.13 | \$522.88 | \$47,486.00 | \$82,162.00 |
| \$66,790.25 | (\$16,790.25) | \$50,000.00 | \$70,351.00 |
| \$80,646.00 | ( $\$ 10,646.00)$ | \$70,000.00 | \$100,000.00 |
| \$60,448.50 | \$7,551.50 | \$55,897.00 | \$68,000.00 |
| \$30,113.00 | (\$113.00) | \$20,800.00 | \$47,316.00 |
| \$100,865.00 | (\$28,852.00) | \$69,999.00 | \$140,438.00 |
| \$48,922.25 | ( $58,922.25$ ) | \$40,000.00 | \$54,267.00 |
| \$55,655.40 | (\$20,655.40) | \$35,000.00 | \$72,500.00 |
| \$120,949.25 | \$4,050.75 | \$79,186.00 | \$165,711.00 |
|  |  |  |  |
| \$88,541.17 | (\$11,276.17) | \$77,265.00 | \$99,157.00 |
| \$72,962.00 | (\$162.00) | \$66,818.00 | \$79,268.00 |
| \$65,514.14 | (\$3,514.14) | \$48,547.00 | \$83,035.00 |
|  |  |  |  |
|  |  |  |  |
| \$64,613.33 | (\$24,613.33) | \$40,000.00 | \$82,037.00 |
| \$36,399.50 | ( $\$ 9,359.50)$ | \$27,040.00 | \$47,949.00 |
| \$127,566.20 | (\$2,556.20) | \$67,558.00 | \$166,974.00 |
| \$94,690.00 | ( $\$ 9,170.00)$ | \$80,412.00 | \$108,968.00 |
| \$39,472.50 | $(\$ 2,032.50)$ | \$37,440.00 | \$40,587.00 |
| \$47,790.25 | (\$7,790.25) | \$40,000.00 | \$62,850.00 |
| \$164,000.00 | (\$41,500.00) | \$122,500.00 | \$164,000.00 |
| \$118,979.75 |  | \$99,754.00 | \$167,614.00 |
|  |  |  |  |
| \$116,286.33 | (\$11,286.33) | \$85,000.00 | \$140,545.00 |
| \$90,396.00 |  |  |  |
| \$72,500.00 |  |  |  |
|  |  |  |  |
| \$58,988.20 |  | \$52,000.00 | \$65,000.00 |
| \$62,529.00 | (\$2,529.00) | \$50,680.00 | \$80,376.00 |
| \$60,746.60 | (\$10,746.60) | \$50,000.00 | \$80,376.00 |
| \$44,774.57 | \$975.43 | \$39,654.00 | \$53,233.00 |
| \$52,874.17 | \$5,509.83 | \$39,110.00 | \$63,378.00 |
|  |  |  |  |
| \$69,363.33 | (\$4,363.33) | \$46,550.00 | \$95,000.00 |
| \$11,527.00 | \$2,513.00 | \$9,443.00 | \$14,040.00 |
| \$107,242.00 | (\$12,242.00) | \$88,623.00 | \$135,959.00 |
| \$75,762.50 | (\$15,762.50) | \$60,000.00 | \$81,158.00 |
| \$62,511.83 | \$7,069.17 | \$43,020.00 | \$76,691.00 |
| \$48,277.00 | ( $59,897.00)$ | \$38,380.00 | \$62,434.00 |
| \$46,454.33 | ( $54,954.33$ ) | \$33,866.00 | \$56,818.00 |
| \$72,789.50 | (\$24,596.50) | \$48,193.00 | \$77,407.00 |
| \$121,225.13 | (\$16,690.13) | \$99,574.00 | \$158,875.00 |
| \$35,139.67 | (\$819.67) | \$30,000.00 | \$38,584.00 |
| \$36,610.00 | (\$11,421.00) | \$25,189.00 | \$41,227.00 |
| \$41,284.50 | (\$3,470.50) | \$36,508.00 | \$46,061.00 |

[^0][^1]
[^0]:    | Total $(359,190)$ |
    | :---: |

[^1]:    Part time
    Performs other duties in conjunction with position
    Vacant position, reflects FY17 budget
    Multiple salaries for the same position are averaged

