



Town of Miami Lakes Memorandum

To: Honorable Mayor & Councilmembers

From: Honorable Councilmember Marilyn Ruano

Subject: Hire a Veteran

Date: November 12, 2019

Recommendation:

After working with Mr. Pidermann, Town Manager and Ms. Cynthia Alejo, Human Resources Director, I would like to share with my colleagues what we have discussed regarding a town wide Veteran Hire policy. As you know Miami Lakes is working diligently towards becoming a more veteran friendly town. I thought it appropriate to share this in the month of November as we celebrate Veterans Day.

Among many things, we discussed the benefits of hiring veterans as well as the different platforms where the town can post open positions to attract more veteran applicants. Ms. Alejo even took a 10 hour continuing education course on this topic in order to become more familiar with veteran hire trends. She shared many reasons why this should be showcased and shared with our business community. We even discussed working with the Economic Development Committee to achieve this goal.

Fiscal Impact: Minimal
Guiding Principles: 2, 3, 4, 5, 14
Objectives: 3, 5